



## By the Numbers

**.56** Our Experience Modification Ratio

**.80** Our OSHA Recordable Incident Rate

**.05** Our Lost Time Ratio

## Industry Leading Record

Our ranking as the nation's third largest specialty contractor is due to the unwavering commitment to safety built directly into our organizational structure. Our Vice President of Safety is accountable directly to the CEO, and every branch has dedicated safety personnel. A Safety Coordinator is assigned to every job, and every workday begins with a safety meeting at each job site. All IES employees are empowered to take action or even stop work when safety is a concern. Our safety goals are simple: no injuries and no time lost due to accidents. From the careful screening and on-boarding of employees, to institutionalized and continuous training, to rigorous ongoing safety programs and safety updates on every project, safety is always the top priority at IES.

We measure every aspect of our safety program. Our Safety Manual includes New Employee Orientation, Standard Expectations, Communications and Reporting, Incident Reports and Energized Electrical Training. A monthly safety summary report, including our performance on Recordable Incident Rate, Lost-time Incident Rate, Claims Cost and cost per work hour, is distributed across the company. We also have an in-house Safety Performance Index and internal rating system to ensure continuous improvement throughout the organization.

Our continuous safety training and implementation has been recognized across the industry. Visit our website at [www.ies-co.com](http://www.ies-co.com) to learn more about why IES is the right choice for your electrical and communications project needs.

## Why you benefit

- Our safety rating in the top 1% of electrical contractors increases project productivity
- Our award-winning safety reputation complements your reputation
- Our highly-trained employees help reduce downtime and insurance costs

## Industry Recognition



(IEC) National Safety Excellence Award



Associated Builders and Contractors (ABC) National Safety Excellence Award Independent Electrical Contractors



Golden Triangle Business Roundtable Award



ABC Platinum Level Safety Training Evaluation Process (STEP) Award



Great Plains Safety and Health Contractor Vanguard of Honor



IEC-CNA 2009 Safety Award

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